



## The NWS Mentoring Program Launched November 9, 2018

### *Thanks to NWSEO & NWS Collaborative Efforts*

(November 14, 2018) NWSEO is pleased to support the November 9, 2018 launch of the **NWS Mentoring Program**. Applications for both mentees and mentors will be accepted through Friday, November 30th (11:59pm midnight EST) and selections will be made in mid-December.

The purpose of the NWS Mentoring Program is to provide resources for mid-career employees to connect with seasoned mentors, achieve their professional goals, build stronger networks, and enhance their skills and knowledge. The mentoring program is a nine-month commitment and is intended for mid-career employees with 5-15 years of NWS service. ([Link to Mentoring Connection](#))

NWSEO has been a part of this endeavor from the ground floor. The NWS Mentoring Program began as a grassroots effort to address work/life questions from women who worked rotating shifts in field offices. The NWS Mentoring Team was chartered and included a NWSEO representative. Initially, a website was tested to help provide resources - a kind of one stop shop of work/life issue information. Next, a mentoring program was developed by the team with a six-month demonstration. Over 50 volunteer mentees participated in this six-month demonstration. Most of the participants were NWSEO members recruited from our NWSEO Facebook page. At the conclusion of the demonstration feedback was collected and was used to improve the program.

The official launch of the NWS Mentoring Program is the culmination of years of NWS/NWSEO collaboration. NWSEO believes in serving its members in different ways from improving work/life balance to helping employees develop their careers, and to furthering diversity efforts within the agency.

NWSEO believes so strongly in these efforts that we have proposed including a mentoring program in the next Collective Bargaining Agreement.

Want to apply? Have questions or want to learn more about the program design? Read the [\*Link to Mentoring Connection\*](#), or contact the Program Coordinator: [Christina.Crowe@noaa.gov](mailto:Christina.Crowe@noaa.gov)

-NWSEO-

**No one cares more for National Weather Service employees than  
National Weather Service employees.**

**No one works harder for National Weather Service employees than  
National Weather Service employees.**

**We are NWSEO.**